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|  | <b>Annexure B: Eskom<br/>Acknowledgement Form for<br/>OHS legal and other<br/>requirements</b> | Template Identifier | 240-43921804 | Rev | 5 |
|   |  | Document Identifier | 240-77471499 | Rev | 3 |
|   |  | Effective Date      | May 2021     |     |   |

## Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

**NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.**

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| <p>1. The <b>supplier/contractor/tenderer</b> is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> <li>a. SHE Specification</li> <li>b. Occupational Health and Safety Act 85 of 1993</li> <li>c. Compensation for Occupational Diseases and Illnesses Act 130 of 1993</li> <li>d. Occupational Health and Safety Incident Management Procedure 32-95</li> <li>e. SHEQ Policy 32-727</li> <li>f. Emergency Planning 32-123</li> <li>g. Life Saving Rules 240-62196227</li> <li>h. Personal Protective Equipment 240-120054284</li> <li>i. Management of Substance Abuse in the workplace 32-37</li> <li>j. Occupational Health and Safety Risk Assessment procedure – 32-520</li> <li>k. Basic Condition of Employment Act No. 75 of 1997.</li> <li>l. Working at Height Standard 32-418</li> </ul> <p><b>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).</b></p>  |
| <p>2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>   |
| <p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's</p>  |
| <p>5. Management of Contractors/ Suppliers</p> <p>The main contractor/supplier:</p> <ul style="list-style-type: none"> <li>a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.</li> <li>b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.</li> <li>c) Has to ensure that contractors/ suppliers have adequate resources and competencies.</li> <li>d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.</li> <li>e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.</li> <li>f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.</li> <li>g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.</li> </ul> |

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h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.

Signed at ..... on ..... day of ..... 20.....

Company/Supplier Name: -----

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Name of Authorised person (CEO/Director/ Managing Director)

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Signature

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Date

Witness 1 .....

Witness 2 .....

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